

PROGRAMME SPECIFIC OUTCOMES, PROGRAMME OUTCOMES AND COURSE OUTCOMES

PG & RESEARCH DEPARTMENT OF COMMERCE / UCO41 / B.Com., M.Com., & M.Phil., (Commerce)

PSOs	PROGRAMME SPECIFIC OUTCOMES
PSO1	To inculcate the knowledge of accounting principles and practice
PSO2	To impart the Knowledge in the field of economics, banking sector, auditing, company secretary ship and financial markets.
PSO3	To analyse contextual knowledge to assess societal, health, safety, legal relevant to the professional accounting practice.
PSO4	To develop accounting and entrepreneurial skills.
PSO5	To enable the learners to prove themselves in different professional examinations lime CA, CMA, CAT, UPSC etc.

B.Com.,

B.Com., / UCO41/ PROGRAMMES OUTCOMES

POs	Description of POs
PO1	Knowing theoretical and practical exposure in the commerce sector which include accounts, commerce, finance, marketing , management , economics , environment etc
PO2	Developing communication skills and build confidence to face the challenges of the corporate world.
PO3	Acquiring enhanced capability of decision making at personal and professional levels
PO4	Becoming industry ready and developing various managerial and accounting skills for better professional opportunities..
PO5	Developing entrepreneurial skills and involving themselves in business, banking and sales with confidence.
PO6	Strengthening their capacities in varied areas of commerce and industry aiming towards holistic development.
PO7	Gaining skills regarding various aspects like marketing manager, selling manager, over all administration abilities of the company.

B.Com., / COURSE OUTCOMES

	Description of COs	Bloom's Taxonomy / Cognitive Domain
UCOC11 Financial Accounting-I		
CO1.	Applying conceptual knowledge of basics of accounting	Application (Level 3)
CO2.	Assessing to acquire the skill of recording financial transaction ,preparation of reports in accordance with GAAP and Hire purchase system	Evaluation (Level 5)
CO3.	Understanding the develop the skill of accounting process and preparation of final account and sole trader	Comprehension (Level 2)
CO4.	Analysing the prepare account from incomplete records and calculate the depreciation under the different methods	Analysis (Level 4)
CO5.	Creating fundamental knowledge of financial accounting , further study in the professional world.	Synthesis (Level 6)

UCOC12		Business Organisation
CO1.	Assessing the conceptual knowledge of business organisation	Comprehension (Level 2)
CO2.	Designing to acquire the skill of recording business to various types of organisation	Application (Level 3)
CO3.	Understanding the develop the skill of basic legal requisites in forming of partnership and company	Analysis (Level 4)
CO4.	Analysing the legal requisites in terms of various registration under the business activities	Evaluation (Level 5)
CO5.	Creating fundamental of business knowledge further study in the professional world.	Synthesis (Level 6)
UCOA11		Indian Economy
CO1.	Applying conceptual knowledge of Indian Economy	Remember (Level 1)
CO2.	Understanding the concept of Agriculture, Small scale industries ,WTO and LPG	Comprehension (Level 2)
CO3.	Accessing the economic analysis to evaluate National Income and industrial policies	Evaluation (Level 5)
CO4.	Analysing the measures of Poverty, unemployment, underemployment and underdevelopment economy	Analysis (Level 4)
CO5.	Creating the development of the economy in professional world	Synthesis (Level 6)
UCOC21		Financial Accounting -II
CO1.	Acquiring knowledge of basic concepts in specialized business viz., Consignment, Joint Venture, Branch Account, Departmental Accounts.	Knowledge (Level 1)
CO2.	Understanding the methods of keeping various books of accounts in specialized business.	Comprehension (Level 2)
CO3.	Using a method of preparing various Accounts in Joint venture, Branch accounts, & departmental Accounts.	Application (Level 3)
CO4.	Acquiring the skill for prepare this type of accounts in using some system based software's.	Synthesis (Level 6)
CO5.	Solving problems encountered in everyday business activities.	Synthesis (Level 6)
UCOC22		Business Economics
CO1.	Acquiring knowledge of fundamental concept of Indian economy and to correlate these concepts to real life.	Knowledge (Level 1)
CO2.	Analyzing the performance of firms under different market structure and the behaviour of consumers in terms of the demand products.	Analysis (Level 4)
CO3.	Comprehending the dynamics of how the markets work.	Understand (Level 2)
CO4.	Evaluating the factors affecting firms' behaviour, such as production and cost.	Evaluate(Level 5)
CO5.	Formulating the economic concepts to solve the economic problems in the business as well as nation.	Synthesis (Level 6)
UCOA22		Business Ethics
CO1.	Acquiring knowledge of Business Ethics, Ethical performance, Values, Norms and Corporate Governance.	Knowledge (Level 1)
CO2.	Understanding the Ethical Codes, Ethical issues in marketing.	Comprehension (Level 2)
CO3.	Analyzing the Role of Values for managers and working conditions.	Analysis (Level 4)
CO4.	Analyzing the Ethical issues in Corporate Governance.	Analysis (Level 4)

CO5.	Using an understanding Environmental Ethics and Consumer protection in business.	Application (Level 3)
UCOC31		Marketing
CO1.	Understanding the concept of Marketing and International Marketing	Comprehension (Level 2)
CO2.	Designing the Market segmentation and Product Planning	Application (Level 3)
CO3.	Analysing the knowledge of relationship of marketing	Analysis (Level 4)
CO4.	Assessing the International Marketing of Import and Export in India	Evaluation (Level 5)
CO5.	Developing the knowledge of Marketing further study in Professional world	Synthesis (Level 6)
UCOA33		Business Statistics
CO1.	Understanding the basic statistical concepts such as statistical collection, statistical series tabular and graphical presentation of data	Comprehension (Level 2)
CO2.	Applying the acquired knowledge to statistical methods of solving the problems	Application (Level 3)
CO3.	Evaluating the measure of central tendency, dispersion, index number and time series.	Evaluation (Level 5)
CO4.	Analysing the strategic variables using correlation and regression analysis	Analysis (Level 4)
CO5.	Creating the knowledge to solve simple task using independently calculate the statistical parameters viz.	Synthesis (Level 6)
UCOE31		Computer Application in Business
CO1.	Understanding the knowledge of basic computer	Comprehension (Level 2)
CO2.	Applying the acquired knowledge to windows operating system	Application (Level 3)
CO3.	Designing the business letter and structure of spread sheet application to accounting	Evaluation (Level 5)
CO4.	Analysing the basic knowledge of internet using web protocols, HTML and web browser	Analysis (Level 4)
CO5.	Solving the application of internet in business for the professional world	Synthesis (Level 6)
UCON31		Fundamentals of Insurance
CO1.	Understanding the knowledge base on principles of insurance business	Comprehension (Level 2)
CO2.	Applying the concept role of insurance economic development of society and social security	Application (Level 3)
CO3.	Designing the various policies of insurance and evaluate techniques	Evaluation (Level 5)
CO4.	Analysing the difference between life and non life product of business	Analysis (Level 4)
CO5.	Solving the role of private sectors and regulatory bodies of Insurance sector in professional world	Synthesis (Level 6)
UCOS31		Fundamentals of Investment
CO1.	Understanding the knowledge of fundamental of investment	Comprehension (Level 2)
CO2.	Applying the concept of investment environment of business and fixed income securities	Application (Level 3)
CO3.	Designing the various approaches of fundamentals and technical analysis of equity valuation	Evaluation (Level 5)
CO4.	Analysing the portfolio investment of financial derivatives	Analysis (Level 4)
CO5.	Solving the role of investor protection in professional world	Synthesis (Level 6)
UCOC41		Business Finance

CO5.	Solving the problems of company using tally ERP GST compliance in professional world	Synthesis (Level 6)
UCOC54 Banking Theory Law and Practice		
CO1.	Understanding the concept of Banking Theory Law and Practice	Comprehension (Level 2)
CO2.	Applying Knowledge of origin of Banking and Banking Structure in india	Application (Level 3)
CO3.	Understanding the concept of relationship between customer and banker	Analysis (Level 4)
CO4.	Accessing the various types of deposits, Cheque, duties of paying banker and collecting banker	Evaluation (Level 5)
CO5.	Developing the problems o ability to handle the day to day banking further study in professional world	Synthesis (Level 6)
UCOC55 Income Tax		
CO1.	Understanding the complete knowledge of basic concept of income tax	Comprehension (Level 2)
CO2.	Applying the concept of residential status of person, concept of exempted income and provisions of agriculture income	Application (Level 3)
CO3.	Accessing the concept of income from salary ,Income from house property and income from business	Analysis (Level 4)
CO4.	Designing the compute under head of income from salary, house property, business and other sources	Evaluation (Level 5)
CO5.	Solving the problems of identify and comply with relevant provision of income tax act in professional world	Synthesis (Level 6)
UCOE53 Business Environment		
CO1.	Understanding the knowledge of business environment	Comprehension (Level 2)
CO2.	Designing the concept of economic environment and political environment of the business	Application (Level 3)
CO3.	Understanding the legal environment measure under government and consumer protection act	Analysis (Level 4)
CO4.	Applying the ecological environment impact on industries	Evaluation (Level 5)
CO5.	Solving the problems of global environment impact of business in professional world	Synthesis (Level 6)
UCOS53 Commerce (Practical)		
CO1.	Understanding the practical knowledge of fill the forms	Comprehension (Level 2)
CO2.	Designing the preparation of invoice receipt and application of share and allotment transfer forms	Application (Level 3)
CO3.	Designing the preparation of demand draft making entries in passbook and drawing and endorsing bill of exchange	Application (Level 3)
CO4.	Applying the knowledge of fill the forms, Preparation of agenda and using cost sheet, BIN card and inventories	Analysis (Level 4)
CO5.	Creating the conceptual knowledge of fill the forms like insurance, bank, loan application, membership form, income tax return forms etc in professional world	Synthesis (Level 6)
UCOC61 Business Management		
CO1.	Gaining in depth knowledge in basic principles of business management.	Knowledge (Level 1)
CO2.	Comprehending the business Management concepts, Planning, Organization, Directing, Coordination &	Comprehension (Level 2)

	Control.	
CO3.	Using business terms and concepts when communication	Application (Level 3)
CO4.	Analyzing information by applying a variety of business and industry and also analyze software & hardware to major business function.	Analysis (Level 4)
CO5.	Solving problems encountered in everyday business, further study in management, and managing the business effectively	Synthesis (Level 6)
UCOC62 Management Accounting		
CO1.	Understanding the conceptual frame work of management accounting system.	Comprehension (Level 2)
CO2.	Analyzing recommendation to improve the operations of organization through the application of management accounting techniques.	Analyze (Level 4)
CO3.	Applying the management accounting and its objectives in facilitating decision making.	Application (Level 3)
CO4.	Analyzing & Applying different types of activity based management tools through the preparation of estimates.	Analysis (Level 4)
CO5.	Using an understanding of relevant management techniques in various type management systems and also prepare cash flow and fund flow statement this helps in planning for intermediate and long term finance.	Application (Level 3)
UCOC63 E-Commerce		
CO1.	Acquiring the knowledge of different types in E-commerce C2C,C2B,B2C,B2B,G2C.	Knowledge (Level 1)
CO2.	Understanding the fundamentals and importance of E-Commerce, E business, EDI, Electronic payment system.	Comprehension(Level 2)
CO3.	Applying the key features of Internet, Intranet, Extranets & Web technology and how they related to each others.	Application (Level 3)
CO4.	Analyzing the impact of E-Commerce on business models and strategy.	Analysis (Level 4)
CO5.	Assessing the Electronic payment system, E Marketing and E Advertising in E-Commerce.	Evaluation (Level 5)
UCOC64 Business Tax		
CO1.	Acquiring in depth knowledge of provision of Income Tax Act.	Knowledge (Level 1)
CO2.	Understanding the provision, procedure to compute total income, tax payable by an Individual, HUF, Firms, AOP/BOI and Assessment procedures..	Comprehension (Level 2)
CO3.	Applying the methods of tax liability, tax credit, tax imposition, tax exemption, tax deduction.	Application (Level 3)
CO4.	Identifying and analyzing the procedural aspects under different applicable statutes.	Analysis (Level 4)
CO5.	Assessing the IT authorities' powers, appeals, revision, tax penalties, offences and prosecutions.	Evaluation (Level 5)
UCOC63 Commerce		
CO1.	Acquiring knowledge of Entrepreneur concept, Institutional setup for helping an entrepreneur and project identification.	Knowledge (Level 1)
CO2.	Analyzing the new concepts, products, service ideas as an entrepreneur.	Analysis (Level 4)

CO3.	Understanding the creative process of opportunity identification and screening.	Comprehension (Level 2)
CO4.	Evaluating the different modes of entering into entrepreneurship.	Evaluation (Level 5)
CO5.	Identifying and implementing the systems for collecting and analyzing information to monitor the performance of new firms.	Synthesis (Level 6)
UCOE64 Business Law		
CO1.	Acquiring the knowledge of various provision of company law.	Knowledge (Level 1)
CO2.	Comprehensive understanding the rights, duties, and responsibilities of the parties entering into business dealing.	Comprehension (Level 2)
CO3.	Communicating the using of legal objectives in standard business and legal terminology.	Application (Level 3)
CO4.	Analyzing the contract remedies, legality and statute of frauds in contracts.	Analysis (Level 4)
CO5.	Solving the problems encountered in business contract, use analytical skills in case study.	Synthesis (Level 6)
UCOS64 Business Communication		
CO1.	Understanding the techniques of effective communication, concepts and structure of report writing.	Comprehension (Level 2)
CO2.	Comprehensive understanding the process of e-mail communication and minutes of meeting, modern communication methods.	Comprehension (Level 2)
CO3.	Using the various skills like communication, reading, listing, note making, persuasive speaking, body language and gestures.	Application (Level 3)
CO4.	Capable to make persuasive digital communication, abstract and summaries of proposals.	Synthesis (Level 6)
CO5.	Enhancing their writing skills in various forms of business letters and reports.	Synthesis (Level 6)
M.Com.,		
M.Com., / PCO41 / PROGRAMMES OUTCOMES		
POs	Description of POs	
PO1	Being capable of working in different domains like accounting, taxation , HRM, Banking and Administration.	
PO2	Having the ability to use accounting software and statistical tools in behavioural research for business decision making	
PO3	Being well equipped to work in MNCs as well as private and public companies	
PO4	Applying theoretical and practical research technique for decision making.	
PO5	Developing and enhancing creativity in the area of marketing and finance.	
PO6	Possessing team work, leadership and managerial and administrative skills.	
PO7	Communicating professionally and facing challenges ethically with concern to social welfare.	
M.Com., / PCO41 / COURSE OUTCOMES		
	Course Outcomes	Bloom's Taxonomy / Cognitive Domain
PCOT11 Marketing Management		

CO1.	Understanding the modern marketing concepts and to make aware of regulations of foreign trade practices in the era of globalization.	Comprehension (Level 2)
CO2.	Gaining knowledge about consumer behaviour and to analyze the consumer research process.	Knowledge (Level 1)
CO3.	Analyzing the promotion mix and indepth knowledge in the promotion tool.	Analysis (Level 4)
CO4.	Comprehending the types of marketing , issue of marketing and to control.	Comprehension (Level 2)
CO5	Acquiring and analyse the consumer satisfaction and rights of consumer.	Analysis (Level 4)
PCOT12 International Trade and Practices		
CO1.	Understanding the global trends in business, marketing and trade and to make aware of regulations of foreign trade practices in the era of globalization.	Comprehension (Level 2)
CO2.	Gaining awareness about International Business Environment.	Analysis (Level 4)
CO3.	Knowing in depth knowledge in international marketing and strategies used for market entry.	Knowledge (Level 1)
CO4.	Comprehending about foreign exchange and foreign institutions	Comprehension (Level 2)
CO5	Acquiring knowledge of India's trade performance and global level business.	Knowledge (Level 1)
PCOT13 Advanced Financial Management		
CO1.	Gaining knowledge on the fundamental concepts on financial management.	Knowledge (Level 1)
CO2.	Understanding the theories of capital structure and working capital management	Comprehension (Level 2)
CO3.	Comprehending the valuation of securities and developing in depth knowledge of dividend theories.	Comprehension (Level 2)
CO4.	Knowing about various methods of evaluation techniques and cost of capital	Knowledge (Level 1)
CO5	Acquiring knowledge to select an investment proposal by analyzing the compounded and discounted value of money invested	Analysis (Level 4)
PCOP11 Computerized Accounting with Tally		
CO1.	Gaining knowledge of accounts information in tally with use of keys and the preparation of budget and vouchers.	Knowledge (Level 1)
CO2.	Understanding the basic knowledge of computerized accounting to deserving students under self – learning mode.	Comprehension (Level 2)
CO3.	Comprehending how to prepare the final accounts and fund flow statement.	Comprehension (Level 2)
CO4.	Knowing about inventory maintenance and gaining in-depth knowledge of preparation cash flow and fund flows	Knowledge (Level 1)
CO5	Acquiring ability to prepare various accounting reports in accounting software.	Synthesis (Level 6)
PCOE11 Managerial Economics		
CO1.	Understanding concepts of demand analysis and cost of production analysis	Comprehension (Level 2)
CO2.	Gaining knowledge of managerial perspective to economic principle as an aid for decision-making under given environmental constraints.	Knowledge (Level 1)

CO3.	Comprehending how to prepare the final accounts and fund flow statement.	Comprehension (Level 2)
CO4.	Knowing about types of competition, pricing decisions and profit management	Knowledge (Level 1)
CO5	Acquiring ability to forecast economic and chalk out business policies.	Synthesis (Level 6)
PCOT21 Modern Banking and Insurance		
CO1.	Gaining knowledge on the important areas that help in Banking and its services	Knowledge (Level 1)
CO2.	Developing capability to assess the significance of e-banking and its services	Synthesis (Level 6)
CO3.	Understanding the usage and mechanism of cards for cash withdrawals.	Comprehension (Level 2)
CO4.	Comprehending the operations and role of insurance companies in India.	Comprehension (Level 2)
CO5	Acquiring ability to operate online banking and to know the banking and operations.	Synthesis (Level 6)
PCOT22 Advanced Cost Accounting		
CO1.	Understanding the basic concepts of cost accounting	Comprehension (Level 2)
CO2.	Gaining knowledge on the important areas of costing that helps in decision making.	Knowledge (Level 1)
CO3.	Comprehending how to calculate labour cost and in depth knowledge in calculating labour turnover.	Comprehension (Level 2)
CO4.	Knowing how to classify variance and apportionment and reapportionment of variance	Knowledge (Level 1)
CO5	Acquiring ability to prepare cost sheet and various types of costing.	Synthesis (Level 6)
PCOT23 Business Research Methods		
CO1.	Understanding the concepts and process of research and the methods of presenting research report.	Comprehension (Level 2)
CO2.	Gaining knowledge of formulating hypothesis and in-depth of good research design	Knowledge (Level 1)
CO3.	Comprehending how to select the apt method of collecting data and choose the required sample design for analysis.	Comprehension (Level 2)
CO4.	Knowing how to apply the statistical tools for the interpretation of the data collected.	Knowledge (Level 1)
CO5	Acquiring ability to prepare systematic project report.	Synthesis (Level 6)
PCOT24 Quantitative Techniques for Business Decisions		
CO1.	Understanding the various concepts in Quantitative techniques.	Comprehension (Level 2)
CO2.	Gaining practical knowledge on quantitative techniques.	Knowledge (Level 1)
CO3.	Comprehending how various techniques of statistics used in business for taking decisions.	Comprehension (Level 2)
CO4.	Gaining in-depth knowledge to execute mathematical methods and the statistical tools in research.	Knowledge (Level 1)
CO5	Acquiring knowledge of theory as well as practical in quantitative techniques.	Knowledge (Level 1)
PCOE22 Business Environment		
CO1.	Knowing the concept of business environment and identify changing dimensions of business environment.	Knowledge (Level 1)
CO2.	Developing ability to analyse Indian economy in light of changing government regulatory policies.	Synthesis (Level 6)
CO3.	Comprehending International and Technological Environment.	Comprehension (Level 2)
CO4.	Gaining whole information about business environment at National and International level.	Knowledge (Level 1)

CO5	Acquiring ability to guess the situation and takes the wise Managerial decisions.	Synthesis (Level 6)
PCOE22 Organizational Behaviour		
CO1.	Understanding the concept and significance of organizational behaviour.	Comprehension (Level 2)
CO2.	Discussing the factors influencing individual behaviour, personality and perception.	Evaluation (Level 5)
CO3.	Comprehending the concept of conflict and organizational culture.	Comprehension (Level 2)
CO4.	Gaining knowledge to survive in the changing organizational environment.	Knowledge (Level 1)
CO5	Acquiring ability to describe the methods of enhancing creativity and innovation.	Synthesis (Level 6)
PCOT31 Indirect Taxation		
CO1.	Understanding the applications of indirect taxes and its importance.	Comprehension (Level 2)
CO2.	Gaining knowledge on basic methods and legal provisions of indirect taxes.	Knowledge (Level 1)
CO3.	Comprehending Goods and Services Tax.	Comprehension (Level 2)
CO4.	Gaining in depth knowledge in Customs Act 1962.	Knowledge (Level 1)
CO5	Acquiring knowledge about all types of indirect taxes which are levied by government.	Knowledge (Level 1)
PCOT32 Financial Markets and Services		
CO1.	Understanding the financial system and economic development.	Comprehension (Level 2)
CO2.	Gaining knowledge to execute the merchant banking functions and services.	Knowledge (Level 1)
CO3.	Getting familiarized with stock exchange functions.	Evaluation (Level 5)
CO4.	Gaining in depth knowledge in global financial market.	Knowledge (Level 1)
CO5	Analyzing the factoring services and depository system in India.	Analysis (Level 4)
PCOT33 Advanced Corporate Accounting		
CO1.	Understanding the legal requirements for preparing final accounts of companies, applications of indirect taxes and its importance.	Comprehension (Level 2)
CO2.	Becoming expertise in consolidating of company accounts.	Synthesis (Level 6)
CO3.	Comprehending how to prepare final accounts of banking company and insurance company.	Comprehension (Level 2)
CO4.	Gaining in depth knowledge in double accounting system and analysis.	Knowledge (Level 1)
CO5	Gaining knowledge on accounting standards and accounts of companies.	Knowledge (Level 1)
PCOT34 Management Accounting		
CO1.	Understanding the principles and techniques of management accounting.	Comprehension (Level 2)
CO2.	Gaining familiarity with the utilization of accounting information for planning, and decision-making	Knowledge (Level 1)
CO3.	Gaining knowledge in standard costing, and various budget.	Knowledge (Level 1)
CO4.	Comprehending capital budgeting and its various techniques.	Comprehension (Level 2)
CO5	Acquiring skills to prepare financial statements, other analysis and evaluations themselves.	Synthesis (Level 6)
PCOE33 Logistics Management		

CO1.	Understanding the role of logistics in a market-oriented society.	Comprehension (Level 2)
CO2.	Knowing the major functions of logistics	Knowledge (Level 1)
CO3.	Comprehending supply chain management.	Comprehension (Level 2)
CO4.	Gaining knowledge of comprehensive analysis and discussion of key contemporary issues and problems in logistics management	Knowledge (Level 1)
CO5	Acquiring ability of planning and control processes in logistics management.	Synthesis (Level 6)
PCOE33 Human Resources Management		
CO1.	Understanding the concepts of Human Resource Management.	Comprehension (Level 2)
CO2.	Knowing the principles of Human Resource Management and its applications in the business and industry.	Knowledge (Level 1)
CO3.	Comprehending different types of remuneration plans and their significance.	Comprehension (Level 2)
CO4.	Developing capability to evaluate different training programs and understand with their limitations.	Synthesis (Level 6)
CO5	Acquiring ability to developing role of human resources management in the globalized world.	Synthesis (Level 6)
PCOT41 Income Tax & Tax Planning		
CO1.	Understanding the concept of Income Tax including Rules pertaining various aspects.	Comprehension (Level 2)
CO2.	Knowing about the procedures followed by the income tax authorities in concern with income tax.	Knowledge (Level 1)
CO3.	Developing ability to identify the difference between Tax Evasion, Tax Planning and Tax Avoidance.	Synthesis (Level 6)
CO4.	Becoming capable of working out the procedure of file Income Tax returns.	Synthesis (Level 6)
CO5	Acquiring skills to take managerial decisions keeping in view the Income Tax Rules.	Synthesis (Level 6)
PCOT42 Strategic Management		
CO1.	Gaining ability to describe major theories, background work, concepts and research output in the field of strategic management.	Application (Level 3)
CO2.	Developing and preparing organizational strategies that will be effective for the current business environment	Synthesis (Level 6)
CO3.	Becoming capable of solving practical business problems in the field of strategic management	Synthesis (Level 6)
CO4.	Gaining in-depth knowledge to make their own conclusions and place them in appropriate professional framework.	Knowledge (Level 1)
CO5	Acquiring skill to use critical analysis and synthesis in solving complex multidisciplinary issues in the field of strategic management.	Synthesis (Level 6)
PCOD41 Project		
CO1.	Demonstrating a sound technical knowledge of their selected project topic.	Application (Level 3)
CO2.	Identifying the research problem, formulating it and finding solution.	Comprehension (Level 2)
CO3.	Designing professional solutions to complex problems utilising a systems approach.	Analysis (Level 4)
CO4.	Knowing the methodology of conducting the project	Knowledge (Level 1)

CO5	Communicating at large in written as well as oral forms.	Synthesis (Level 6)
M.Phil.,		
M.Phil./ MCO41 / PROGRAMMES OUTCOMES		
POs	Description of POs	
PO1	Becoming capable of making a positive contribution to commerce trade and industry in the national and global context.	
PO2	Gaining knowledge in the field of economics, banking sector, auditing, company secretary ship and financial markets	
PO3	Carrying out research-oriented works on commerce with skill and confidence.	
PO4	Developing an ability to apply frameworks and tools to arrive at informed decisions in profession and practice, striking a balance between business and social dimensions	
PO5	Having a solid foundation to pursue professional careers such as CA, ICWA, CFA, ACS and MBA as well as research sector	
PO6	Developing the ability to go with a flair of self-employment.	
PO7	Acquiring the skill to initiate and build upon entrepreneurial ventures.	
M.Phil., / MCO41 / COURSE OUTCOMES		
	Course Outcomes	Bloom's Taxonomy / Cognitive Domain
MCOT11		Research Methodology
CO1.	Gaining knowledge in applying critical tools and research methodology	Knowledge (Level 1)
CO2.	Identifying the needs for Research	Evaluation(Level 5)
CO3.	Becoming well versed in the mechanics of thesis writing.	Application and Analysis (Level 3 and Level 4)
CO4.	Applying the correct methodology in research writing.	Synthesis (Level 6)
CO5	Developing skills to locate, evaluate, and incorporate relevant source	Evaluation(Level 5)
MCOT12		RESEARCH FOR BUSINESS DECISIONS
CO1.	CO1. Gaining knowledge of advanced concepts of business decisions.	Knowledge (Level 1)
CO2.	CO2. Identifying the techniques of business decisions.	Comprehension (Level 2)
CO3.	CO3. Applying and analyzing the basic principles of Fluorescence Spectroscopy	Application and Analysis (Level 3 and Level 4)
CO4.	CO4. Getting familiarity with the physical and structural methods	Synthesis (Level 6)
MCOT13		Professional Skills
CO1.	CO1. Acquiring knowledge of communication skills with special reference to its elements, types, development and styles.	Knowledge (Level 1)
CO2.	CO2. Understanding the terms like Communication technology, Computer Mediated Teaching	Comprehension (Level 2)
CO3.	CO3. Developing skills in ICT and applying them in teaching, learning contexts and research.	Synthesis (Level 6)

CO4.	CO4. Developing Multimedia/E-contents in their respective subjects.	Synthesis (Level 6)
CO5	CO5. Integrating Technology into Teaching and Learning	Synthesis (Level 6)